

The Lutheran Church of the Good Shepherd
1515 Emmorton Road, Bel Air, MD 21014
Music Director Job Description

We believe Music is an essential conduit for us to connect with God and one another. Our congregation has a history of a vibrant music ministry that has nurtured our congregational life and bears witness of the Gospel to the world. Therefore, our Music Director is a vital leader in the mission we share!

Job Responsibilities

- Collaborates with the Lead Pastor to meticulously plan and orchestrate the musical aspects of worship services, focusing on piano and organ arrangements for the prelude, offertory, postlude, and additional special music. These services encompass Sundays and Wednesdays throughout the year, as well as significant occasions such as Ash Wednesday, Lent, Holy Week, Easter, mid-week Advent, Christmas Eve, and other High Holy Days.
- Works with the Lead Pastor and families to coordinate the music components for weddings, funerals, installations, etc.
- Prepares and provides vibrant and inspiring accompaniment to the congregation's services as primary organist and pianist, with the organ as the most used instrument during worship.
- Selects repertory, directs, and accompanies the adult choir, handbell choir, and other ensembles and soloists.
- Recruits, and coaches members from the congregation to join the music programs according to their gifts, abilities, interests, and availability.
- Arranges for substitute organists and contracts for additional instrumentalists, as needed.
- Maintains professional competency by attending workshops and seminars, reading professional publications, and participating in other professional development activities.
- Supervises maintenance of the organ and other musical instruments owned by the church, entrusting that work to qualified and trained professionals.
- Oversees music copyright management and reporting and maintains the music library.
- Attend weekly staff meetings and monthly worship and music team meetings.

Compensation and Work schedule: This is an exempt part-time position. The normal work schedule includes afternoons, evenings, and weekends; attendance at all staff meetings, staff retreats, and congregational meetings; and other meetings and gatherings as determined by the Pastor.

Salary commensurate with qualifications, responsibilities, and experience, \$28K-\$35K.

Instruments: LCGS has a two manual 12-rank Wicks pipe organ built in 1988, a 2003 Yamaha C3 Grand Piano both located in the Sanctuary. Three octaves of handbells and five octaves of hand chimes. 2 Tympani.

Reports to: Lead Pastor/Head of Staff

Start Date: Immediately

Required Education and Professional Qualifications:

- Bachelor's degree in music (master's degree preferred).
- Experience and proficiency in keyboard (organ and piano) performance.
- Experience and proficiency in choral direction and performance.
- Competency in handbell direction and performance.
- Successful parish music experience leading and directing traditional/liturgical, contemporary, and blended services.
- Complete and pass a background check.

Key Skills and Competencies:

- Excellent communication skills, ability to work as a team member with a spirit of collaboration, and open to feedback.
- Proficiency in building strong relationships with key positions in leadership, staff, and volunteers.
- Leads with proactiveness, kindness, and flexibility thus inspiring others to worship God through music.
- Ability to manage multiple projects and activities, establish, and set priorities, and be able to multi-task.

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The Lutheran Church of the Good Shepherd is part of the Delaware-Maryland Synod of the Evangelical Lutheran Church in America. We have two worship services on Sunday 8:30am & 11:00am, and one on Wednesday at 6:45pm. Our average weekly attendance is approximately 140 people.

We are a "Reconciling In Christ" partner congregation as a response to our call together for reconciliation, and live out God's vision of love for people of every sexual orientation, gender identity, gender expression, socio-economic status, age, physical or mental ability, political persuasion, race, ethnicity, and personal history. We walk together to strive for racial equity, as Jesus calls us to do.