

Delaware-Maryland Synod Overview of Programs and Ministries- June 2019

Program	Goal/Purpose	Funding	Point of Contact	Other	Vision 2018
African Descent Lutheran Association	Engaging, involving and investing in the gifts, interests and capacity of people of African descent in every aspect of the life of this church	Self-supporting	Pres- Linda Chinnia lindachinnia@verizon.net	Instituted through ELCA constitution	Connectedness
African Descent Strategy	Maintain Lutheran identity with simultaneous development of indigenous churches (AD); emphasizing all expressions of ELCA, variety and diversity of cultures/traditions within AD communities	Synod Funding	Synod staff AD Strategy Coordinator Rev. Eric Campbell ericconsults@comcast.net	Mandate from ELCA Supported by ADLA Churchwide strategy team	Connectedness
Bishop Leadership Days Bishop Leadership Retreat	Leadership development for rostered ministers and members of the Order of St. Stephen	Synod Funding	Synod staff cvanvliet@demdsynod.org jsergeon@demdsynod.org	Registration fees	Leadership
Campus Ministry	As expansive as Christ's love, Campus Ministry reaches out through worship, study, fellowship, and service to all who teach and learn, inviting them to experience the challenge of following Jesus on the Way.	Synod Funding	Rev. Laura Sinche lsinche@towson.edu Rev Ray Ranker rayranker@gmail.com Deacon Reggie Price Rgnaldprice_1@yahoo.com Mindy Holland (DE) chaplain@lutheransatud.org	Towson UMBC Morgan U of Delaware	Connectedness
Candidacy	Church-wide process of preparation and formation leading to approval for public ministries: pastor and deacon	Synod Funding	Leslie Hobbs- Coordinator Leslie.hobbs@icloud.com	Assist with fees	Leadership
Celebrate Lay Ministry Event	Celebratory dinner event, featuring a keynote speaker, to recognize and award those people who participate in lay ministry.	Self-supporting	Claudia Harrington Claudia280@comcast.net	Charge to attendees	Connectedness
CLAIM	Congregations gathered in unity and grounded in God's Word shaping mission decisions to proclaim the gospel of Jesus for the sake of the Baltimore region	Self-supporting	Coordinator-Elaine Wagenfuehr claimbaltimore@gmail.com	Participating congregations covenant fee	Connectedness
Program	Goal/Purpose	Funding	Point of Contact	Other	Vision 2018

Delaware-Maryland Synod Overview of Programs and Ministries- June 2019

Congregational Connectors	Identified person for each congregation to serve as part of Communications Team	Synod Funding	A2B for Communications jstecker@demdsynod.org	Included in Vision 2018 funding	Communication
Community of St. Dymas	A recognized congregation of the DE-MD Synod (Prison ministry)	Synod Funding ELCA Funding Grants Gifts	Rev. Susan Beck pastor@communitystdysmas.com 25-30 volunteers	-Grant from Second English \$50,000 -Congregational donations -Under synodical administration	Connectedness
Creation Care	Ways that caring for creation can be an expression of your faith life	Grants Gifts	Deacon Laura Heller Lheller1@msn.com	-Synod serves as guardian/fiscal agent for grants	Connectedness
DAART	To improve accessibility and encourage full participation in our faith communities by working to reduce the stigma associated with disability through prayer, education, and advocacy.	Gifts	Volunteers Pr. Sandy Carlson Alexis, scalexis@verizon.net	Synod/congregational activities	Connectedness
Finish-Estonia Task Force	The ministry has involved visitation exchanges between the various countries, and shared communication of history, ministry and mission	Gifts	Rev. Matthew Fuhrman revfuhrman@msn.com	Synod/congregational activities	Connectedness
First Call/Region 8	Support for archives, first call rostered leaders support	Synod Funding	First Call Coordinator, Rev. Scott Maxwell Sm.micah68@gmail.com	Synod support	Leadership
Generosity Team	Preaching, presenting, offering workshops, mentors to help members, intergenerational stewardship, congregations and our synod grow in capacity to be generous and implement stewardship practices.	Synod Funding	Karen Kretschmann KKretschmann@demdsynod.org Associate for Generosity	Some events minimal fee to offset cost	Connectedness
God's Work Our Hand's Sunday	ELCA members engage in service work to make a positive change in their communities, build and deepen relationships and share God's love.	N/A Volunteerism	ELCA provides resources materials	Congregational Activities	Connectedness Discipleship
Program	Goal/Purpose	Funding	Point of Contact	Other	Vision 2018
Hilltop Lutheran Neighborhood Center	To provide supplemental educational activities for youth in the Hilltop area so	Synod Funding	Michelle Williams MICHELLE.WILLIAMS@hillt	Receive \$450 from synod to leverage other sources-	Connectedness

Delaware-Maryland Synod Overview of Programs and Ministries- June 2019

	they are able to effectively compete academically and socially for career opportunities and higher education. To promote high educational, ethical, moral, and spiritual values.		oplnc.org	need proof of synod support	
Interfaith Activities	Central Ecumenical Council	Synod Funding	N/A	Membership fees for Delaware and Maryland Constitutional mandate	Connectedness
Interim Pastors Network	Support and encourage interim pastors in their calling- support and networking, workshops to enhance skills for interim ministry.	N/A	Volunteer lead	Support group for interim pastors	Leadership
LEAD Training	Living Everyday as Disciples 10 step process for congregational development	FIF Synod Funding	Cindy Van Vliet cvanvliet@demdsynod.org	Synod fund half and Congregations- \$1500-\$4500 fees	Discipleship
Lutheran Night at Camden Yards	Oriole Game	Self-supporting	Volunteers	Proceeds -ELCA Campaign, <i>Always Being Made New</i>	
Lutheran Community Services- Delaware	Charity organization works with local churches to help the less fortunate, homeless and poor- across the state, including in the counties of Sussex, New Castle and the city of Wilmington	Synod Funding	info@lcsde.org	Receive \$450 from synod to leverage other sources- need proof of synod support	Connectedness
Lutheran Development Alliance	Helps faithful Lutherans remember not only their family and other loved ones in their estate planning, but also the ministries that reflect the values they want to leave behind.	Synod Funding	Regional staff Yvonne Lembo yvonne.lembo@elca.org	Total fee divided by all alliance members and annual fee paid by synod quarterly.	Connectedness
Program	Goal/Purpose	Funding	Point of Contact	Other	Vision 2018
Mar-Lu-Ridge	A mountain-top experience of Christian community that changes lives, makes disciples, builds friendships, and	Synod Funding	Sarah Lefler- Ex. Dir 800-238-9974 mlr@mar-lu-ridge.org	Receive \$10,350 funds from synod. Most funding from Camper/retreat fees;	Connectedness

Delaware-Maryland Synod Overview of Programs and Ministries- June 2019

	encourages care of God’s creation.			rental fees for use of facility	
Mission Interpreters	Mission Interpreters are excellent communicators who delight in sharing stories that reveal how the ELCA’s mission and ministry is accomplished within their congregations	N/A	Volunteers Karen Kretschmann kkretschmann@gmail.com Leanne Elliott lelliott@gracelc.org	Identified by congregations	Communication
MLK Jr. Celebration	Commemorative program in honor of the life and contributions of Dr. Martin Luther King Jr.- a synod event	Gifts and offering	ADLA- lindachinnia@verizon.net	Planned and d by ADLA, CLAIM, RJMT since 2007 Synod support for 2018	Connectedness
Opioid and Addiction Resource Team	Identify and share resources for congregations to support work to address addictions	Grants Gifts	Rev. Sara Yotter sarayotter@gmail.com Rev. Melissa Lemons melissalemons@gmail.com		
New and renewing congregations and Congregational Vitality Team	Financial support for congregations and planning for vitality from synod and ELCA	Synod Funding	Assistant to Bishop- Rev. Amsalu Geleta AGeleta@demdsynod.org		Discipleship
Racial Justice Ministry Team	<ul style="list-style-type: none"> • Being inclusive, not exclusive, to create a climate of peace, justice, freedom and dignity that embraces all people. • Creating a climate that provides opportunities for growth, leadership, empowerment • Advocating for policies and programs that are socially and racially just. 	Grants Gifts	Rev. Patrick Gahagen pgahagen@verizon.net	Funded through existing grant	Connectedness
SWAT [Synod Worship Action Team]	Team appointed by Bishop to coordinate worship experiences for various evets	Synod Funding	Bishop		Connectedness
Program	Goal/Purpose	Funding	Point of Contact	Other	Vision 2018
SWO-Women of the ELCA	Women of the ELCA is the women’s ministry organization of the ELCA. It is separately incorporated and is not an	Self-supporting- Financial support comes from	Kristin McMasters- President demdsw@gmail.com	Separately incorporated organization -ELCA constitution	All 4 ways are addressed

Delaware-Maryland Synod Overview of Programs and Ministries- June 2019

	auxiliary of the church. It is financially independent and responsible for its own financial affairs.	individual and group offerings and gifts			
Tanzanian Task Force	Coordinate collection of contributions to fund hospital, wells and other projects for the Mara Diocese-	Gifts	Rev. Charles Zang mif_charles@comcast.net Volunteers	Synod/congregational activities	Connectedness
United Seminary	Synod support- scholarships and other support	Synod Funding		Receive \$72,000 from synod	Leadership
World Hunger	The Hunger Task Force is committed to educating our congregations about this persistent and devastating problem throughout the world. Hunger is also very real for many living in our area.	Synod Funding Gifts	Rev. Fred Melton fmelton@comcast.net	Synod/congregational activities	Connectedness
Youth & Family Ministry	Helping young people and families practice their faith at home as well as within their community	Synod Funding	Julie Stecker A2B for Youth and Family Ministry jstecker@demdsynod.org	Event fees support many of costs	Discipleship