

The Delegation Process

Why

- A blessing to them (Priesthood of All Believers)
- **T**ogether **E**veryone **A**ccomplishes **M**ore
- Lets us work on the next thing to be accomplished
- Avoids “wearing yourself out” (Exodus 18:17)
- Time to focus on your unique calling and gifts

Who

- Someone with the rights gifts
- Someone who follows through
- Someone who wants to contribute to the mission of the church

What

- Review tasks/projects
- Manageable (Easiest first, ultimately everything is delegatable) Alex comment about worship or Bible study
- Repetitive
- Blessing to someone else (when possible)
- Not Life-giving or natural gift for us
- Less critical for our calling as pastor (So can focus!)
- Someone more gifted at

How (Delegate don't dump)

1. Express appreciation for their commitment and gifts
2. Connect the task and the mission
3. Delegating tasks and results (Vision for the project)
 - a. The Five Levels of Delegation (hyatt)
4. Write up the detailed steps or system (may need to learn it to teach it)...will take time!!!
More than doing it yourself
5. Provide training, support and resources
6. Discuss deadline
7. Check-in to confirm progress
8. Determine options if deadline is missed and back-up plan
9. Express appreciation for task completed